



UNIVERSITY OF
SAN FRANCISCO

University
Staff Council

University of San Francisco Staff Council Newsletter

March 2023



Next Staff Council Meeting

Please join us for the next Staff Council meeting on Wednesday, March 8, 12–1 p.m. For this meeting, the council is delighted to welcome special guest Sabrina Kwist, associate vice provost for Antiracism, Diversity, Equity, and Inclusion (ADEI), who will

associate vice president for Inclusion, Diversity, Equity, and Inclusion (ADEI), who will discuss ADEI's work and staff resources. We invite staff to submit questions for Sabrina on the [Staff Council website](#). Please note that not all questions may be addressed in the meeting, though the Staff Council will strive to obtain responses to any questions not addressed. Please click below to see the full agenda for the meeting.

[March 8 Agenda »](#)

You may register for the March and any other spring 2023 Staff Council meetings by clicking the link below.

[Register for Spring 2023 Staff Council Meetings »](#)

Past agendas and meeting minutes can be found [here](#).

Announcement from the Executive Board

The Staff Council Executive Board is excited to announce that starting fall 2023, staff will have representation at the [Board of Trustees plenary meetings](#). The Staff Council Executive Board met with the Executive Committee on Jan. 18 and unanimously selected the Staff Council president as the staff representative. The Staff Council president will attend the Board of Trustees plenary meetings as a non-voting representative.

What else has the council been working on?

- The Awards and Recognition subcommittee notified staff that the faculty/staff lounge is temporarily closed to accommodate departments that had to be relocated due to the flooding in Hayes-Healey weeks ago.
- The Communications subcommittee soon plans to roll out a way to gather and publicize staff accomplishments, such as conference presentations, published

publicize staff accomplishments, such as conference presentations, published writing, certifications, promotions, and other items that highlight staff achievements and news.

- The Elections and Governance subcommittee is working on the annual Staff Council election, which will be taking place in the coming weeks. Both the Staff Council and the University Budget Advisory Council (UBAC) will be holding elections this year. Staff will receive information about making nominations this week. Staff may nominate themselves or another member of staff, and we encourage you to consider joining these important committees. Only through our collective efforts will we be able to continue building a strong, active, and successful staff and university community.
- The Institutional Effectiveness and Safety subcommittee is drafting a recommendation to the Staff Council Executive Board to address staff remote work during natural and human-made disasters and emergencies.
- The council and staff in attendance at the February meeting had an open discussion about the pressing issues of staff retention and morale. Some suggestions were made, including conducting an anonymous staff survey to gather more information. The council will be following up on this and other ideas.

Contact the Staff Council

Staff members can submit comments, questions, and concerns through the **Staff Council website**. Submissions may be anonymous. Please submit your comments **here**.

The council values all staff input!

Staff Council Members

Gina Alvarez | Staff Council Executive Board - Clerk

Jill Ballard | Institutional Effectiveness & Safety, Chair

Mary Bussi | Institutional Effectiveness & Safety

Steph Carter | Communications, Chair

Danielle Castillo | IDEA, Professional Development, Chair

Janice Chuakay | Awards & Recognition

Donna Creasman | Communications

Michael Fraley | Professional Development, Chair

Amy F. Joseph | Communications

Joshua McDermott | IDEA

Elisabeth Merkel Baghai | Elections & Governance, Awards & Recognition

Elisabeth Merkel Dagnia | Elections & Governance, Awards & Recognition

Michelle Santana | Staff Council Executive Board - Vice President

Lamonte Stamps | Awards & Recognition, Chair

Tim Swift | Institutional Effectiveness & Safety

Melissa Thompson | Staff Council Executive Board - President

Angelika Williams | Elections & Governance

Luwei Xie | IDEA, Professional Development

Website: myusf.usfca.edu/staff-council

Contact us: staffcouncil@usfca.edu

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University Staff Council

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